

**MultiService Forum**  
**Code of Ethics and Conduct**  
Adopted: July 20, 2005

As a member of the MultiService Forum, I agree to ethical and professional conduct and agree:

1. to avoid real or perceived conflicts of interest whenever possible, and to disclose them to affected parties when they do exist;
2. to be honest and realistic in stating claims or estimates based on available data;
3. to reject bribery;
4. to undertake tasks for others only if qualified by training or experience, or after full disclosure of pertinent limitations;
5. to seek, accept, and offer honest criticism, to acknowledge and correct errors, and to credit properly the contributions of others;
6. to treat fairly all persons regardless of such factors as race, religion, gender, sexual orientation, disability, age, or national origin;
7. to avoid injuring others, their property, reputation, or employment by false or malicious action;
8. to assist colleagues and co-workers in their professional development and to support them in following this code of ethics;
9. to hold inviolate the confidential relationship between the individual members of MSF and myself, and the confidential information entrusted to me;
10. to serve all members of MSF impartially;
11. to neither engage in, nor countenance, any exploitation of MSF;
12. to recognize and discharge my responsibility and that of MSF to uphold all laws and regulations relating to MSF activities;
13. to exercise and insist on sound business principles in the conduct of the affairs of MSF;
14. to use only legal and ethical means if I should seek to influence legislation or regulation and to issue no false or misleading statements to the public.